

**MINUTES FINANCE COMMITTEE MEETING
6:00 P.M., WEDNESDAY, JANUARY 4, 2012
CONFERENCE ROOM-BUCKSPORT TOWN OFFICE**

Meeting was called to order at 6:00 p.m. with the following present: Robbie Howard, Mike Ormsby and Byron Vinton. Also present were Craig Bowden, Debbie Fitzpatrick and Roger Raymond.

Town Manager indicated the purpose of the meeting was to review proposed rates for call EMT's in order to improve staffing. He noted that Debbie Fitzpatrick, Finance Director had prepared different scenarios but before she made her presentation he wanted to share with the council what perimeters he had provided Debbie to consider as she prepared the different scenarios. These included:

1. The need to comply with current fire employment contract.
2. The need to consider future budgetary constraints.
3. The need to close the gap in wages between full-time and call personnel.

Debbie proceeded to review the proposed wages for call personnel. She noted that her proposed hourly rate included on-call time, clothing allowance and training. She also reviewed a scenario that would provide a financial incentive based on number of calls responded to.

Craig Bowden, Director of Emergency Services indicated that he still wanted a scenario that would add full-time staff during the day and evening shifts but felt that if that could not be done he would recommend that an EMT on call be guaranteed pay for at least one call.

After review and discussion, it was agreed that additional scenarios would be prepared to reflect the request of the Director of Emergency Services. These scenarios include guaranteeing at least pay for one call for on-call EMT's or full-time personnel during the day and evening hours and guaranteed pay of one call for on call during night hours.

Meeting adjourned at 7:45 p.m.

Respectfully submitted,

Roger Raymond, Town Manager